



Transportation Building
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February 6, 2025

Lisa Parks, City Administrator
Tumwater City
555 Israel Road SW
Olympia, WA 98501

Dear Ms. Parks:

WSDOT approved your 2023 and 2024 Annual Title VI Compliance documents to meet the requirements under Title 23, Code of Federal Regulations (CFR), Part 200 and 49 CFR 21, as well as the provisions of Executive Order 12898 on Environmental Justice and Executive Order 13166 on Limited English Proficiency. As public records, your Title VI Accomplishments and Goals report, Letter of Intent, Nondiscrimination Assurances (NDA) **must** be posted on your website. Please update the NDA if there is a change in the Executive Official who signs it and email it to WSDOT within 30 days.

WSDOT appreciates your efforts in developing the required documents for your Title VI Program. **Your next annual report is due November 1, 2025, covering the reporting period of October 2024 to September 2025.** Transmittal email contains additional information.

WSDOT is committed to providing any assistance you may need with your Title VI Program implementation process. For assistance, please contact me at 360-522-2794 or at KarolcD@wsdot.wa.gov.

Sincerely,

A handwritten signature in cursive script that reads 'Doris Karolczyk'.

Doris Karolczyk
Title VI Local Agency Compliance Lead
Office of Equity and Civil Rights
Formerly Office of Equal Opportunity
Washington State Department of Transportation

cc: John Ho