



City of Tumwater Fire Department

PERSONNEL REQUIREMENTS

SECTION 1

GOAL: To professionally staff the Department at a level, which will enable it to deliver services to citizens in an effective, efficient, and safe manner.

The Tumwater Fire Department is comprised of an outstanding group of individuals. It is important that an adequate number of staff be in place to support the efforts of protecting and serving the community. Additionally, it is critical that support staff is in place to perform functions and duties that are necessary above and beyond emergency responses.

Current	1 Fire Chief
Fire Department	1 Assistant Chief
	1 Training Officer (Lieutenant)
Staffing	1 Fire Inspector
	3 Captains (Shift Commanders)
	3 Lieutenants
	3 Paramedic/Firefighter Lieutenants
	35 Firefighters (14 of which are Paramedics)
	1 Administrative Assistant
	<u>.95</u> Secretary II
	49.95 Total

***Total does not include Volunteers**

Future Personnel Needs: Projected personnel needs are identified here:

- The addition of 4 Firefighters will be accomplished in 2017
- The Volunteer Firefighter program is currently being restructured and evaluated. Part of the restructuring may include recruiting 5 Volunteer Firefighter Positions within the next few years
- Progression into Community Mobile Medicine may require the addition of 1 Assistant Chief of Support Services/EMS to oversee the transition, and it may be a temporary assignment
- Lobby Thurston County Emergency Medical Services and the Medical Program Director (MPD) to add 1 Firefighter/Paramedic Position to get to bring the total to 18. Such an endeavor will ease the burden of overtime costs and burnout
- Due to annexations in the area, evaluate the feasibility of adding 1 Fire Inspector / Public Educator Position
- Promote 3 Lieutenants for Station T-2
- Move .95 Secretary II to full time status