

Parks and Recreation



Tumwater Parks and Recreation Department Non-Discrimination in Community Athletic Programs

Purpose:

To implement Senate Bill 5967, Chapter 467, Washington Laws 2009 (codified as RCW 49.60.500, 505 and 35.21.910), by establishing a policy and procedure to provide equal access to public community athletic programs and sports facilities by prohibiting discrimination on the basis of gender.

Policy:

The City of Tumwater does not discriminate against any person on the basis of gender in the operation, conduct, or administration of community athletic programs or sports facilities.

Definitions:

- Community Athletic Programs: Any athletic program organized for the purposes of training for, and engaging in, athletic activity and competition which is in any way operated, conducted, administered or supported by the City of Tumwater.
- Sports Facilities: Any property owned, operated or administered by the City of Tumwater for the purposes of training for, and engaging in, athletic activity and competition.

Procedures:

- Community Athletic Programs administered by the City's Parks and Recreation Department will be operated in a manner that promotes equal opportunities for males and females.
- The City's Parks and Recreation Department will allocate and schedule sports facilities in a manner that provides equal access to all community athletic programs.
- This policy will be added as a provision to all lease or use agreements administered by the City's Parks and Recreation Department.
- The City will not issue a lease or permit for use of any sports facility to a third party that discriminates against any person on the basis of gender in the operation, conduct, or administration of a community athletic program.
- This policy will be posted on the city website, along with the name, office address and office telephone number of any employee responsible for implementing compliance with this policy.

- This policy, and the name, office address and office telephone number of any employee responsible for implementing compliance with this policy will be included in all City publications that contain information about athletic programs or facilities operated or administered by the City.

Reporting:

Any citizen who feels that he or she has been a victim of discrimination in violation of this policy should report his or her concern to the Parks and Recreation Director.